

Article 1. Name

Existing: No Change

Proposed: No Change

Article 2: Purpose

Existing: No Change

Proposed: No Change

Article 3: Membership

Section 1: Admission

Existing: Associate member status eliminated.

Proposed: Must be 16 years or older to be a member by signing the book.

Section 2: Termination

Existing: Eliminated, replaced by new wording.

Proposed: Section 2: Responsibilities and Privileges

Active GUUF Members support GUUF by:

- Attendance at Sunday Services
- Financial support
- Volunteerism and involvement in Fellowship activities as lay leaders and general volunteers.
- Returning the signed annual commitment card.

Privileges of Active GUUF Members:

Only Active Members may vote at congregational meetings and receive ceremonial and pastoral services.

Proposed: Section 3. (New) Changes in Membership

(A). Voluntary Resignation from GUUF:

Resignation may be verbal, electronic or written.

(B). Voluntary Inactive Membership Status

Inactive status can be requested due to temporary move, relocation or special personal situations by verbal, electronic or written communication.

(C) Contacting Inactive Members

Membership committee shall attempt to contact those members.

D) Publication and removal from GUUF Membership

The membership committee shall recommend to the board the inactive members for removal by Oct. 31st.

(E) Reactivation of Membership

Requests and notifications may be verbal, electronic or written.

Article 4: Denominational Affiliation

No Change

Article 5: Meetings

Existing: Section 1. No specific dates

Proposed: Specified annual meeting last Sunday in April and budget meeting before June 1.

Section 2, Quorum

Existing: No change.

Proposed: No change

Section 3: Voting

Existing: No change

Proposed: Adds term "Active Member".

Section 4: Procedure

Existing: no change.

Proposed: Adds Robert's Rules

Article 6: The Board of Trustees

Section 1: Composition

Existing: No mention of DLRE, Youth Rep. as At Large, Max. no. of Trustees

Proposed: Changed to Minister(s) Added DLRE and Youth Representative as Ex Officio, Non Voting member, maximum of four Trustees at Large.

Section 2: Ultimate Power

Existing: No change
Proposed: No change

Section 3: Terms

Existing: Delete “assume office on June 1, no time limit.

- Proposed: Changed to “assume office on July 1”
- No person serves more than two consecutive terms in one position.

Section 4: Eligibility

Existing: No mention of “active”.

No prior experience involved.

Proposed: Active member elected/appointed

Minimum 3 years GUUF membership and prior leadership experience.

Section 5: Vacancies

Existing: No provision for Congregational election for President Elect.

No provision for the other Board vacancies.

Proposed: President Elect assumes position of President until Congregational election is held to elect a new president elect.

Other Board vacancies are appointed by the Board.

Section 6: Committees

Existing: No deletions

Proposed: Past President to chair Nominating Committee

Members of Nominating Committee cannot be nominees for Board of Trustees for the year of their tenure.

Section 7: Election of Youth RE

Existing: Youth Representative is elected by all youth RE.

Nominating committee consists of Youth RE Chair and AMLRE, (position no longer exists).

Proposed: Youth Rep. has Ex-Officio status.

Youth Representative nominated and elected from enrolled Jr. and Sr. High.

Nominating Committee consists of current Jr. and Sr. High students.

Section 8: Termination of Office

Existing: No change.

Proposed: Clarifies dismissal by the Board vote and then ratification by the Congregational vote unless resignation is voluntary.

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Section 9: Governing Body

Existing: No change.

Proposed: No change.

Section 10: Responsibilities

Existing: no change.

Proposed: Adds “ including but not limited to” “general properties” of the Fellowship”.

Section 11: Powers Excluded

Existing: no change

Proposed: Added to third paragraph, “except as authorized under Minister’s Letter of Agreement” .

Section 12: Regular Meetings

Existing: no change.

Proposed: Approved minutes of meetings to be made available to Membership.

Section 13: Special Meetings

Existing: No change.

Proposed: Meetings should be called by at least three voting members.

Section 14: Quorum

Existing: No change.

Proposed: Quorum to include at least one Officer.

Section 15: Meetings Open

Existing: No change.

Proposed: Executive sessions consist of voting members.

Discussion can include other matters besides personnel.

Article 7. Officers

Existing: No change.

Proposed: No change.

Article 8. Duties of the Officers

Section 1. President

Existing: No change.

Proposed: Authority to sign contracts.

Section 2. President Elect

Existing/Proposed: No change.

Section 3. Chief financial Officer

Existing: Serve as member of Finance Committee.

Proposed: Chair the Finance Committee.

Article 9: Program Council

Section 1: Purpose

Existing: No change.

Proposed: Add “and executing programs”.

Section 2: Appointment

Existing: No change.

Proposed: No individual to serve more than three consecutive years.

Section 3: Responsibilities

Existing: No change

Proposed: Part “B” add Volunteer coordinator, Social Events, and Budget Drive Committee (Canvass).

Part “C” New. Each PC committee will have at least three members and meet at least every other month.

Article 10. Committees

Section 1, Elected Committees

1. Nominating Committee

Existing: No change.

Proposed: Adds specific Chair responsibilities for planning, coordinating, and leadership development.

Becomes a year round committee.

2. Audit Committee

Existing: No change.

Proposed: No change.

Section 2, Standing Committees

A. Committee on Ministry

Function / Purpose:

Existing: Remains essentially the same, but expanded upon under Proposed By – Laws.

Proposed: Assess the total ministry to include development of conflict resolution process. Develop and promote awareness of goals. Provides for annual and triennial reports to Board and Congregation.

Members:

Existing: No change.

Proposed: Guuf experience to be determined by Nominating Committee.

B. Finance Committee

Function:

Existing: No change.

Proposed: Adds meets no less than once every other month.

Members:

Existing: Includes Chair of Endowment Committee and representative from Ways and Means Committee.

Proposed: Replaces Endowment chair with Ways and Means Chair and adds immediate past CFO and two members of from the Congregation.

C. Endowment Committee

Function:

Existing: Administer Endowment Funds.

Proposed: Moves administration of funds to Finance Committee.

Members:

Existing: Two year staggered terms, appointed by Board.

Proposed: Three year staggered terms, nominated by Nominating Committee, approved by Congregation.

Article 11. Finance

No change, all sections.

Article 12 Ministers

Section 1. Recommendation of New Minister(s)

Existing: Refers to “Senior Minister”.

Proposed : Name change to “Minister(s)”.

Section 2. Election

Existing/Proposed: No change.

Section 3. Salary and Letter of Agreement

Existing: No change.

Proposed: Added wording about Minister’s performance responsibility to membership and Board.

Section 4. Duties

Existing/Proposed no change.

Section 5 UUA Membership

Existing: Minister shall be in Fellowship with Unitarian Universalist Association.

Proposed: Section 5 deleted, no reference to UUA, new Section 5, “Freedom of the Pulpit”, formerly Section 6.

Section 5. Freedom of the Pulpit

Existing: Old Section 6

Proposed: No change.

Section 6. Tenure, Dismissal, and Resignation

Existing: Old Section 7, No change.

Proposed: Adds dismissal under terms of Letter of Agreement.

Provides for continuance of duties in the three month period following Minister’s notice, unless otherwise agreed upon.

Article 13 Hired Staff

Existing: Replaces existing Article 13, Associate Minister of Lifespan Religious Education.

Proposed: Allows Board to call other non called religious professionals.

Article 14 Dissolution

Existing/Proposed: no change.

Article 15 Amendments

Existing/Proposed: No change.

Article 16 Definitions

Existing: no reference.

Proposed; Defines “Mail” and “Leadership experience”.

